

Health & Safety Policy

Our commitment to you...

Integrity Mobility Solutions Ltd. strives to be acknowledged as a quality, industry leader in the manufacturer & distribution of medical devices. We provide innovative solutions and services to meet the needs of our customers in line with the principles of sustainable development, responsible care and quality products.

Policy Statement

At Integrity Mobility Solutions Ltd. we are committed to providing a safe and healthy working environment for all our employees, contractors, and visitors. We recognise our responsibility to identify, assess, and manage health and safety risks associated with our operations.

Responsibilities

Management

- The management team is responsible for implementing this policy and ensuring compliance with health and safety regulations.
- Regularly reviewing and updating health and safety procedures.
- Providing necessary resources and training to ensure a safe working environment.

Employees

- All employees are responsible for adhering to health and safety policies and procedures.
- Reporting any health and safety concerns or incidents to their supervisor or the designated health and safety officer.
- Participating in health and safety training sessions.

Health and Safety Arrangements

Risk Assessments

- Conduct regular risk assessments to identify potential hazards in the workplace.
- Implement measures to mitigate identified risks and review these measures regularly.

Training and Information

- Provide health and safety training to all employees, including induction training for new employees and refresher courses.
- Ensure that employees are aware of emergency procedures, including fire evacuation plans and first aid arrangements.

Emergency Procedures

- Establish and maintain clear emergency procedures for dealing with accidents, fires, and other emergencies.
- Ensure that fire exits are clearly marked and accessible at all times.
- Maintain a well-stocked first aid kit and ensure that trained first aiders are available.

Accident Reporting and Investigation

- Implement a system for reporting and investigating accidents and near misses.
- Analyse accident reports to identify trends and take corrective actions to prevent recurrence.

Safe Equipment and Work Practices

Ensure that all equipment is maintained in good working order and used safely.

Provide appropriate personal protective equipment (PPE) and ensure that employees are trained in its use.

Monitoring and Review:

- Regularly monitor health and safety performance through inspections and audits.
- Review and update the health and safety policy annually or whenever significant changes occur in the workplace.

Name: Tom Reaney

Position: Managing Director

Date:

Signed: