

Emissions Reduction Policy

Our commitment to you...

Integrity Mobility Solutions Ltd. strives to be acknowledged as a quality, industry leader in the manufacturer & distribution of medical devices. We provide innovative solutions and services to meet the needs of our customers in line with the principles of sustainable development, responsible care and quality products.



Policy Statement

Our company is committed to reducing greenhouse gas emissions and promoting sustainable practices to mitigate the impact of climate change. This policy outlines our commitment to emissions reduction and the strategies we will implement to achieve our goals.

Scope

This policy applies to all employees, contractors, and stakeholders involved in our operations and value chain.

Compliance

- We will comply with all applicable environmental laws, regulations, and standards related to emissions.
- We will continually monitor and assess our compliance with emissions-related requirements and take corrective actions as needed.

Baseline and Target Setting

- · We will establish a baseline year for emissions and set measurable reduction targets.
- We will review and update our emissions targets periodically to ensure they remain ambitious and aligned with scientific recommendations.

Emissions Reduction Strategies

- We will implement energy-efficient technologies and practices in our operations.
- We will transition to renewable energy sources for our electricity consumption.
- We will optimize our logistics and transportation to reduce fuel consumption and emissions.
- We will engage our suppliers and partners in our emissions reduction efforts and encourage them to set their own reduction targets.

Data Collection and Reporting

- We will collect and maintain accurate data on our emissions, including Scope 1, Scope 2, and Scope 3 emissions.
- We will report our emissions data transparently and regularly to stakeholders, including employees, customers, and regulatory bodies (if required).

Employee Engagement

- We will educate and engage our employees in emissions reduction practices and encourage their participation in sustainability initiatives.
- We will provide training and resources to support emissions reduction efforts and environmental awareness.



Continuous Improvement

- We will set measurable emissions reduction goals and track our progress towards achieving them.
- We will regularly review and update our emissions reduction practices to ensure continuous improvement and alignment with best practices.

Responsibility

• The implementation and maintenance of this policy is the responsibility of all employees, with oversight from the Environmental Sustainability Committee.

Review & Monitoring

We will regularly review and update this policy to ensure it remains effective and relevant to our business activities. This policy is reviewed on an annual basis & is made available upon request.

Name: Tom Reaney

Position: Managing Director

Date:

Signed: